

# HEALTH SAFETY AND ENVIRONMENT MANAGEMENT (HSEM)



International School  
*Of* Management

— UNLOCKING KNOWLEDGE —

# INTRODUCTION

Nowadays, organizations face an increasingly complex and dynamic range of risks that may potentially threaten the functioning and sustainability of their businesses at operational levels. As such, the implications of HSE Management for business management and its continuity is a part of the important components of this programme.

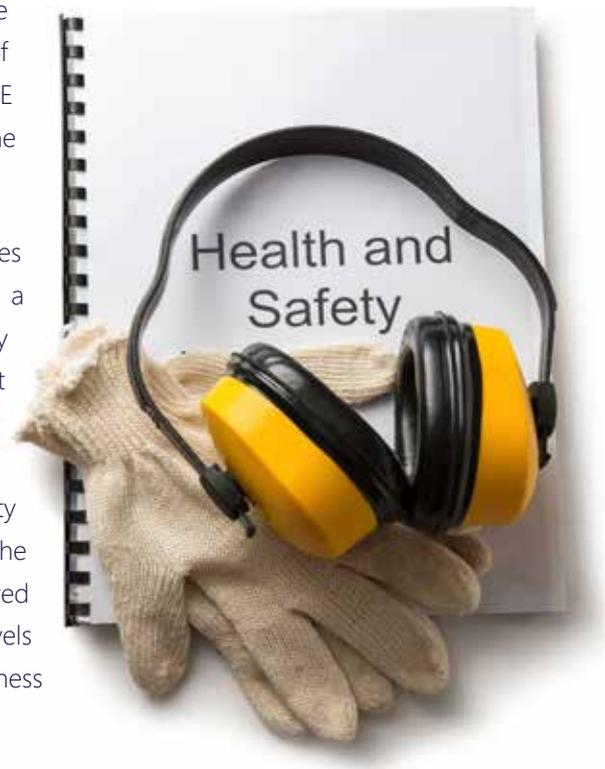
Health and Safety professionals working in multinational companies are increasingly required to respond to three key developments; one, a growing demand for personnel qualified to manage health and safety risks at strategic levels within organizations, followed by the requirement to demonstrate expertise on related environmental and sustainability issues; and lastly, the need to apply health, safety and environmental concepts and practices within an international context. Health, Safety and Environment (HSE) is therefore frequently an important item on the agenda of executive management board meetings. To this end, it is believed that all organizations need reliable information and access to high levels of competent advice in the field of HSE in order to meet strategic business objectives.

This course is an intermediate level Health Safety and Environment (HSE) Management programme. The course introduces students to the characteristics of an effective health, safety and environment (HSE) management system. This system is required for the proactive management of health, safety and environment concerns throughout an organization. It ensures that all employees have clearly defined accountabilities for health, safety and environment especially within the business organization, resulting in the prevention of injuries, avoiding hazards and potential environmental losses.

Targeted at elementary and intermediate level business practitioners, health and safety officers, coordinators, professionals, trainers and administrators to gain knowledge of the fundamental principles guiding the efficient management of health, safety and environment systems, issues and compliance in the workplaces.

This innovative course is designed to give business officers and their supervisors the skills and confidence to manage health and safety effectively within their areas of responsibility at work. The course provides a practical guide, full of step-by-step guidance, with a result-driven business focus for professionals to understand and embrace voluntary compliance with HSE policies and regulations. The innovative format and content of the course is designed to engage and inspire delegates while engraining in them an enviable culture of Health Safety Environment (HSE) consciousness that is focused both on the immediate present and the future.

The management of health, safety and environmental risks can form a significant part of an organization's sustainability agenda, and the practitioner increasingly needs to be able to influence strategic decision-making in this area in a critically informed manner. In this regard, this course has been designed to equip business practitioners and the health and safety professionals with the knowledge, understanding and skills necessary to work within an international context at the middle level in organizations, observing effective health, safety and environmental management system that is based around the principles of best practice and integrated risk management.



# LEARNING OUTCOMES



After studying this course, students should be able to:

- define risk in the most appropriate way, and appreciate the need to prioritize risks;
- appreciate the costs of illness associated with workplace activities;
- describe in outline the development of models used to explain the cause of incidents and to promote prevention;
- recognize the multiple causes contributing to many incidents, and be able to represent them diagrammatically;
- illustrate the components of an integrated management system;
- catalogue approaches for managing risks in organizations;
- locate emergency planning within the overall framework management;
- summarize the essential components of emergency planning;
- justify the establishment of emergency planning at the outset rather than as an afterthought;
- present a case for the need to effective training in emergency response;
- describe some structures of emergency planning systems

# COURSE OUTLINE

This course will cover the following topics amongst others;

- An Introduction to health and safety
- Workplace hazards and risks
- Workplace conditions
- Workplace procedure
- The historical perspectives of management in the field of HSE
- Current evolution of HSE systems
- The fundamentals of leading HSE roles in business organizations
- The causes and effects of losses due to lack of HSE or poor implementation
- Conditions necessary for building an effective HSE management system and apply hazard identification, assessment, and control concepts to mitigate losses
- The various accident theories and their influence on the development of HSE management systems
- Basic HSE problem-solving procedures
- Importance of typical management concerns such as the legal, moral, and financial motivators affecting the management of HSE
- Impact of an effective health and safety management system on an organization
- Effective communication skills for enhancing efficient HSE
- The roles of HSE professionals and their relationships with others
- The business and ethical cases for HSE

## FOR WHOM

The HSE Management Course is suitable for almost everyone; specifically anyone currently working or seeking for an opportunity to work at an entry or middle level role in the following sectors and industries;

- Oil and Gas
- Aviation
- Construction
- Real Estate and Development Sector
- Public Sector and Regulatory bodies
- Banking, Finance and Financial Services
- Agriculture
- Engineering
- Science
- Social Science
- Business Management
- Information Technology
- Other private sectors and NGOs

# REGISTRATION & ENQUIRIES

**Duration :** 2 days

**Registration :** N10, 000 (non-refundable)

**Tuition :** N140, 000

## **FOR FURTHER ENQUIRIES, PLEASE CONTACT:**

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## **PLEASE MAKE CHEQUE AVAILABLE TO INTERNATIONAL SCHOOL OF MANAGEMENT**



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